TOGETHER TRUST

Stronger Together Updated Strategic Goals

Our mission

We are the Together Trust. We're here to champion the rights, needs and ambitions of the people we support – they are at the heart of everything we do. We stand by them and we work together for change.

Our vision

A society where everyone thrives because they are valued within their communities.

Our needs led, place based, integrated services deliver high quality, person centred support. We adapt and evolve to meet the life-long changing needs of people and families

We are a trusted partner – we empower people to make positive progress to influence our service development, campaigns, future policy and provision

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We grow organically and sustainably to meet changing needs. We maximise fundraising opportunitiess and aim to demonstrate our social, environmental and economic value from everything that we do

Our flexible, talented and diverse workforce treat people equitably and inclusively. They have clear learning and development opportunities. We listen to our workforce, look after their wellbeing and work with our Staff Council to ensure effective engagement

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Strategy map 2022 - 2027

Supportive, inclusive and effective governance EDI is embedded in everything we do We live by our values and aim to create equitable opportunities, celebrate diversity and build an inclusive culture of togetherness for the people we support, our governance and workforce Needs led, place focused, integrated services Our place based, integrated services deliver high quality, person centred support. Supporting We adapt and evolve to meet the life-long changing needs of people and families people/ customers Strong collaborative partnerships with funders The voice of the people we support shapes our service delivery Funders understand and value the services the Together We are a trusted partner - we empower people to make positive progress to influence our service Trust offers. They understand the impact our services can safeguarding development, campaigns, future policy and provision make. Maximising fundraising opportunities Growth and development **Financial Strategy** Our fundraising activity enables us to deliver and We deliver effective financial management and Funding We grow organically and sustainably to meet of develop services that we are not commissioned culture maximise the use of resources to achieve our aims. changing needs. to do ∢ Improved quality Health & safety and risk management Continuously meeting and exceeding quality assurance principles To ensure that key risks are identified and managed appropriately. and other accredited standards Quality & Internal Support Marketing, campaigns and communication We aim to increase awareness of our full service offer and brand. We will work to influence local, regional and national policy. A flexible, talented and diverse workforce Workforce Our skilled and motivated workforce treat people equitably and inclusively, they have clear learning and development opportunities. We listen to our workforce, look after their wellbeing and work with our Staff Council to ensure effective engagement Digital transformation as an integral part of business design